





6. **Income** [redacted]  
employee  
sickness,  
coverage.  
from inju  
disabled ( [redacted]  
schedule).  
two-thirds ( [redacted]  
per week (i.e. base hourly salary rate) commencing fifteen ( [redacted]  
expiration of such employee's sick leave.

7. **Flexible Spending Accounts** The District maintains a qualified  
defined contribution section 1291 Flexible Spending Account Plan in order  
participants to use tax laws to their advantage. The plan will provide  
option, the amount and eligibility of which will be set by the District  
who surrender medical, dental and prescription benefits. Individuals  
to surrender medical benefits must provide proof of the existence of  
health coverage. The section 1291 Plan will allow individuals to  
of their compensation to be used for paying for benefits for such  
child care, orthodontics, medical premiums not covered by the  
nursing care insurance, and such other items the law may permit.

**II. PENSION PROGRAM**

Participation  
is mandated  
during any

**III. SERVICE**

At the time  
the Central  
of service. [redacted]  
employee,  
this agreement

**IV. LEAVE**

A. **sick**  
sick  
pay

1. [redacted]

2. *New Employees* – ick ea e credi: wi be

Employees terminating employment shall notify the district thirty (30) days in advance, shall receive a cash payment of \$100 for each unused personal business day. Such pay

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